

**The University of Texas at Arlington**  
**Department of Management**  
**Clinical Professor / Lecturer of Management**  
**Position ID: F00315P**

**Job Summary**

The Department of Management in the College of Business, the University of Texas at Arlington (UTA), seeks applicants for two teaching focused positions. First is a non-tenure track Clinical Professor/Lecturer of Management. Second is a one-year appointment as a Visiting/Temporary Professor. We seek individuals who have demonstrated ability to teach management courses and the ability to work well in a collegial, interdisciplinary department. In particular we are seeking applicants prepared to teach Organizational Behavior and Principles of Management at the undergraduate level. The appointment begins Fall 2022 or Spring 2023. Appointees will hold the title of Visiting Assistant, Clinical Assistant, Clinical Associate, Clinical Professor or Lecturer of Management depending on qualifications and experience.

**Essential Duties and Responsibilities**

The Clinical Professor/Lecturer will be expected to teach at the graduate and undergraduate level depending on needs and qualifications. In addition to teaching the appointee will perform service duties in the Department of Management to assist curriculum development and student success in the College of Business. The Visiting/Temporary Professor will be expected to teach at the undergraduate level.

**Required qualifications**

A graduate degree at an AACSB accredited university is required to be considered. We seek individuals who are dedicated to student success and work well in a collegial, interdisciplinary department.

**Preferred qualifications**

Preferred candidates will have their PhD in management, strategic management, human resources, organizational behavior or a related field. Preferred candidates will have teaching experience.

**University Information**

Situated within the Dallas-Fort Worth Metroplex area, UT Arlington is a diverse academic community of students working together with faculty committed to outstanding teaching, research, and scholarship. With a global enrollment of approximately 60,000 students, the University of Texas at Arlington is the largest institution in North Texas. It is one of 131 universities nationwide to receive the R-1: Doctoral Universities—Very High Research Activity designation by the Carnegie Classification of Institutions of Higher Education, the definitive list for the top doctoral research universities in the United States. In 2021, UTA received the Texas Tier One designation reserved for the state's top institutions for academic and research excellence and the Higher Education Excellence in Diversity Award (HEED) award for

outstanding commitment to diversity, equity and inclusion in higher education. The University ranks No. 1 nationally in the Military Times' annual "Best for Vets: Colleges" list, is designated as a Hispanic-Serving Institution and an Asian American and Native American Pacific Islander-Serving Institution and has approximately 240,000 alumni making an impact across Texas and beyond.

UTA currently requires periodic COVID-19 testing for all employees.

### **Department and College/School Information**

The Department of Management is diverse interdisciplinary group researchers and scholarly practitioners. We support BBA, MBA, HCAD, MSHRM, EMBA and PhD programs with classes in general management, leadership, entrepreneurship, international management, human resource management and strategy. Our department is research active with recent publications in top-tier management outlets including the *Academy of Management Journal*, *Academy of Management Review*, *Journal of Applied Psychology*, *Strategic Management Journal*, *Journal of Management*, *Journal of International Business Studies*, and *Journal of Business Venturing*.

### **Diversity Statement**

Successful candidates are expected to demonstrate a commitment to diversity and equity in education through their scholarship, teaching, and/or service as well as a strong commitment to teaching, advising, and mentoring undergraduate and graduate students from diverse backgrounds.

### **Special Instructions to Applicant**

To apply applicants should go to <http://uta.peopleadmin.com/> and submit the following materials:

Applicants should provide a letter of intent, a current CV and names of three references. Finalists may be asked to provide evidence of teaching effectiveness.

Review of applications will begin immediately and will continue until the position is filled.

Questions may be addressed to: Dr. George Benson ([benson@uta.edu](mailto:benson@uta.edu))

For more information about UTA, please visit: <http://www.uta.edu/uta>

*The University of Texas at Arlington is an Equal Opportunity/Affirmative Action Employer committed to fostering a diverse, equitable and family-friendly environment in which all faculty and staff can excel irrespective of race, national origin, age, genetic or family medical history, gender, faith, gender identity and expression as well as sexual orientation. A criminal background check will be conducted on finalists. The UTA is a tobacco free campus. UTA also encourages applications from veterans.*