Greetings CAR Members,

It has been a hectic and challenging year for so many of us, myself included. Consequently, I hope that for this year’s annual meeting you can relax (at least a little) and not have to worry about traffic, airport security, long flights, trudging through the streets in the summer heat or long lines at Starbucks.

Instead, my hope is that you can take advantage of what I think you will agree is a rich set (more than our division’s fair share!) of Real-time Open/Live as well as Asynchronous PDWs. Some sessions have CAR as the primary sponsor and others are co-sponsored with a plethora of other Divisions/Interest Groups – with each PDW chosen with an eye on your interests and needs.

Check out the AOM on-line program (<https://aom2020.aom.org/>) and prepare to get engaged!

**Real-time-Open/Live Careers (CAR) Professional Development Workshops (PDWs)**

1. [***Enhance Your Toolkit for Teaching Careers***](https://aom2020.aom.org/meetings/virtual/J2zZbB69f7FEKNcof)

Program Session #: 8 | Sponsor(s): CAR, HR, OB

Scheduled: **Friday, Aug 7 2020 8:00AM – 10:00AM EDT**, Virtual Session in **Real-time Open/Live**

In this highly engaging PDW, you will learn from rock star academics from around the world on how they teach careers as its own subject or as part of larger course on Leadership, HRM or OB. This PDW includes classic and emerging tools and activities for topics including: careers as calling, network analysis and building, diversity and inclusion in careers, career narratives and development planning, career goal setting, and reimagining a careers course curriculum. There will be a plenary and breakouts that promise to be interactive, useful and fun. **Please contact organizer Peter Heslin (****heslin@unsw.edu.au****) if you need more info.**

1. [***Transitioning from a Faculty to an Administrator Role***](https://aom2020.aom.org/meetings/virtual/kF62dBKtanhWDk4eb)

Program Session #: 33 | Sponsor(s): CAR, CM, GDO

Scheduled: **Friday, Aug 7 2020 10:30AM - 12:30PM EDT**, Virtual Session in **Real-time Open/Live**

This interactive and popular PDW focuses on sharing insights on making the transition from faculty to roles from Department Chair to Dean. It addresses the following important topics: (1) evaluating and mentoring faculty on research and teaching, (2) dealing with power, politics, and cultural change (3) dealing with low-performing faculty, (4) recruiting and retaining a diverse faculty, (5) managing time and conflict. **Please contact organizer Jim Jawahar (****jimoham@ilstu.edu****) to register as this session is typically standing room only!**

1. [***CAR Doctoral Consortium***](https://aom2020.aom.org/meetings/virtual/anNna2zP5YoWuF8zs)

Program Session #: 111 | Sponsor: CAR

Scheduled: **Saturday, Aug 8 2020 10:00AM - 12:00PM EDT**, Virtual Session in **Real-time Open**

This incredibly valuable PDW offers doctoral students the chance to learn the ins and outs of navigating their doctoral programs through the insights of a star-studded cast of speakers, facilitators and distinguished panelists.Registrants will participate in breakout room rotations on topics including (1) Low hanging fruit: Making the most of AOM Annual Meetings; (2) Surviving: Accessing and leveraging formal and informal resources during your doctoral program; (3) Thriving: Recruiting mentors and collaborators for your network; (4) Make it happen: Effectively navigating the dissertation process; (5) Head of the class: Preparing for your first course assignment and teaching role; (6) Balancing act: How to juggle demands of academic life during your doctoral program and beyond; (7) Abiding: The AOM Code of Ethics and you. **Interested doctoral students should contact co-organizer Ricardo Rodrigues (****ricardo.rodrigues@kcl.ac.uk****) by August 6 to register**.  Please do so soon before space runs out!

**Asynchronous Careers PDWs and Asynchronous and Synchronous Co-Sponsored PDWs**

Asynchronous Careers PDWs related to providing you ***career support*** include [**Careers in the Rough: A Paper Development Workshop**](https://aom2020.aom.org/meetings/virtual/pCQf23MTJ3AyGceFP), a highly successful and frequently offered PDW that offers help in getting that manuscript to a good home and [**Preparing to Become a Global Faculty**](https://aom2020.aom.org/meetings/virtual/LhQeS2F2DMoRxD6XB), which will help you gain keen insights on switching countries and even switching institution types. Our CAR co-sponsored PDW sessions in this same arena include [**When Is the Right Time to Grow My Family? Hidden Challenges of Family Planning in Academia & Beyond**](https://aom2020.aom.org/meetings/virtual/JdScS8ssL3h5Qah8B) and a session on [**Sexual Orientation & Leadership Constraints & Vehicles for Aspiring LGB Leaders**](https://aom2020.aom.org/meetings/virtual/eFoKoQYStdLP8MRmz).

Asynchronous Careers sessions on topics in ***careers writ large*** include [**Career 4.0: Reimagining the MBA Curriculum**](https://aom2020.aom.org/meetings/virtual/2Z2Xgdwf7thNgHbvt)**,** which fits nicely with the overall conference theme of “broadening our sights” and covers timely subjects from AI to the Internet of Things in preparing MBAs for Career 4.0 and Industry 4.0.

Co-sponsored Careers PDW sessions are on topics important to ***enacting high impact research***, including intriguing sessions like [**Perfect Review Responses Clarifying Editors' Visions and Requirements**](https://aom2020.aom.org/meetings/virtual/K8ZkYd7S2RFpdsjSK) and [**How to Manage Academic Collaborations: Tips and Strategies from Team Scholars**](https://aom2020.aom.org/meetings/virtual/SXRXHorM6wMPg6jhr).

We had one accepted CAR PDW on ***methods in careers research***, which unfortunately won’t be presented this year. Co-sponsored sessions in this same skill-building arena include [**Classifying Work-Related Life Events from Tweets: A Hands-on Tutorial and Interactive Discussion**](https://aom2020.aom.org/meetings/virtual/xgBEdmfPbZ793Aigh)**,** [**HR Division Research Roundtable Networking Forum**](https://aom2020.aom.org/meetings/virtual/fmYAEKR9RNDKtADX2) and a PDW entitled, [**An Integrative View on Refugee Research: New Research Insights and Lessons Learned for Academics**](https://aom2020.aom.org/meetings/virtual/LmLhp49wAHAFMfJqg).

I hope you enjoy this suite of CAR PDWs, which aim to provide multiple engaging learning opportunities for CAR members of every career stage and background. And, a big shout out to the organizers of these thoughtful sessions who have been both patient and flexible throughout. Thank you!

Looking forward to seeing you on-line at AOM 2020. Stay safe.

All the best,

Rick Cotton

CAR PDW Chair

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