**Careers (CAR) Division: Call for Professional Development Workshop (PDW) Proposals**

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The Careers Division (CAR) seeks PDW proposals for the 81st Academy of Management (AOM) Virtual Meeting, 30 July to 3 August 2020, which has the theme "[Bringing the Manager Back in Management](https://aom.org/events/annual-meeting/annual-meeting-theme)”. This theme focuses on helping managers deal with issues confronting them, from frontline through to middle and executive levels and at organizational, geographic and global levels. Submissions are not required to directly tie to this theme.

The Careers Division has a tradition of innovative, provocative, interactive and inspiring PDWs and this year with the virtual format will be even more so. We encourage you to work with AOM members within or outside our Division to submit compelling proposals for CAR PDW sessions.

Aim: The aim of CAR PDW sessions is to engage with each other in professional development with a primary focus on sharing careers expertise and insights. Successful PDWs are typically interactive in offering opportunities for dialogue and discussion, innovative and provocative in touching on topics and approaches that offer new insights in the career studies field and often inspiring in prompting us to consider enhancements to our ways of thinking, doing and being as they relate to careers scholarship, teaching or practice. In addition, because the Careers Division focuses on both careers and career development, we encourage proposals related to the career growth and success of AOM members, in and outside the Division on traditional academic career paths as well as those in non-traditional career pursuits outside academia.

Formats: The virtual PDW format encourages shorter sessions, and lengthy sessions are discouraged. Formats are flexible, so you may consider virtual equivalents of caucus-style topic and trend discussions, paper development workshops, expert panels, debates, round table discussions, breakout sessions, methods tutorials and even (virtual) offsite tours. Proposals for synchronous and asynchronous sessions are welcomed. We encourage innovation, experimentation and learning in both format and content. Given the wide geographic distribution of virtual attendees, consider global time zones. Sessions may be recorded for later viewing by those outside the presented time zone.

Interaction and engagement: The PDWs have been an important avenue for members of our relatively small division to connect and enable relationships to develop. Please consider carefully how your session might be interactive and give your audience an opportunity to engage with your speakers and/or other audience members through questions, discussion and other formats. While we do not expect to recreate the face-to-face formats of previous years, we do encourage submissions that add value through interaction either in real time during or after the AOM period. Also think creative, fun, cool, buzz.

Topics: Suggested topics for CAR PDW sessions include, but are not limited to: enhancing careers-related scholarly, teaching and practical impact; increasing chances of publication in high-profile journals/outlets; supporting career development of AOM members across career stages; incorporating innovative methods in careers research, theoretical or research methods workshops, technology demonstrations, research incubators and exploring strategies for interdisciplinary careers studies (e.g., with OB, HR, GDO, RM, ENT, OMT, etc.). PDWs can also focus on a specific theme, such as Covid-19 impact on careers, career success, career transitions, work-life balance, multi-country comparative studies, sustainable careers, etc. Please note: If the PDW topic you are considering is of high interest to you, it may very well be of high interest to others, so take a chance and submit.

Proposals: PDW proposal submissions describe the organizers and goals of the PDW, its underlying rationale, session design and intended audiences. PDW submissions are only a few pages in length and should **not** mirror AOM symposia or paper sessions where presentations are sometimes made with minimal audience involvement. Instead, PDWs should be inclusive and generative, develop members’ knowledge/skills, foster diverse connections and promote energizing interaction. PDW proposals are submitted to one primary division or interest group but should also indicate potential co-sponsorship opportunities with other divisions or interest groups. Please see AOM’s [PDW guidelines](https://aom.org/annualmeeting/components/pdw/) for further details, at <https://aom.org/events/annual-meeting/submitting/submission-process/submission-guidelines>. The 2021 PDW program will take place any day between Friday 30th July to Tuesday 3rd August.

Submission: The deadline for submission is **Tuesday, 12 January** **2021, at 5PM ET (NY time)**. We look forward to you helping us make the Careers Division PDW program the best it can be by submitting your CAR PDW proposals online at <https://aom.org/events/annual-meeting/submitting/submission-process> from early December 2020. Earlier submissions are encouraged. Proposals require a statement that all named participants have consented to participate in the PDW. The AOM’s “Rule of Three” for the PDW program is that “no one may submit or be associated with more than three PDW submissions or appear in more than three PDW sessions during the conference.” To discuss a potential PDW idea, contact the CAR Division PDW chair, Denise Jepsen (denise.jepsen@mq.edu.au). We look forward to hearing from you.