

University of Wisconsin-Milwaukee Sheldon B. Lubar School of Business

Assistant Professor of Organizational Behavior/Human Resource Management

The Sheldon B. Lubar School of Business at the University of Wisconsin-Milwaukee invites applications for a tenure-track Assistant Professor position in Organization Behavior/Human Resource Management starting Fall of 2021.

Qualified candidates must hold a Ph.D. in Organizational Behavior, Human Resource Management, Business, Industrial-Organizational Psychology or a closely related field that reflects competency in Organizational Behavior or Human Resource Management. The Ph.D. must be earned from an accredited university and must be completed by August 2021. Candidates must exhibit a solid potential to publish in top-tier journals, show strong evidence of teaching abilities and have a specific interest in teaching courses in Organizational Behavior, Human Resource Management or Leadership and Team Building. Preference will be given to those with publications in quality journals and/or a strong research pipeline, those with a background in research methods, and those who desire to work with doctoral students. Preferred candidates will also have excellent communication skills, as evidenced by strong teaching evaluations, and an ability to work collegially and collaboratively in the school, university and business community. The Lubar School is committed to diversity, equity and inclusion and we are particularly interested in receiving applications from members of underrepresented groups.

The University of Wisconsin-Milwaukee is a Carnegie R1 research university committed to our doctoral programs and academic excellence. Located in the commercial and industrial hub of Wisconsin, the campus is in a pleasant residential neighborhood only a few blocks from Lake Michigan. UW-Milwaukee is one of the two "doctoral cluster" campuses in the 26-campus University of Wisconsin System with a student enrollment close to 28,000. The Sheldon B. Lubar School of Business is accredited by AACSB International. It offers BBA, MBA, Executive MBA, MS and PhD degree programs. With doctorates from some of the country's leading universities, more than 60 full-time faculty bring an impressive range of expertise to the Lubar School. Our faculty are nationally recognized scholars who hold editorial positions at the top journals in the field. Our MBA and undergraduate programs are ranked regionally and nationally for excellence. Further information is available at our Web site: http://www.lubar.uwm.edu/

Candidates seeking consideration must apply at http://jobs.uwm.edu/postings/ (position #02130756) and submit application materials electronically to include: cover letter, curriculum vitae, research statement, list of courses taught, teaching evaluations, and information relative to dissertation status and anticipated schedule for completion, if applicable. Also provide a list of three references and their contact information, including postal addresses, e-mail, and telephone numbers with the application. We will begin reviewing applications immediately. Initial interviews will be conducted via videoconferences. Review of applications will continue until the position is filled.

The University of Wisconsin-Milwaukee is an AA/EEO employer committed to increasing diversity in recruitment and retention and advancing our University as an inclusive campus. All applicants will receive consideration for employment without regard to race, color, religion, sexual orientation, national origin, disability, or protected veteran status. Under Wisconsin's open records law, request for confidentiality will be honored, except that the names and titles of all finalists must be disclosed upon request. All finalists for this position will require a criminal records review consistent with the Wisconsin Fair Employment Act. For information relating to the UWM Campus Security Report, see <a href="https://www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.consistent.com/www.edu.com/www.edu.com/www.edu.consistent.com/www.edu.com/www.edu.com/www.edu.consistent.com/www.edu.com/www.e

For questions about these positions or further information contact one of the Search Committee Co-Chairs, Professor Belle Rose Ragins (<u>Ragins@uwm.edu</u>) or Professor Hong Ren (<u>renh@uwm.edu</u>).