

It's Almost Time for the First Ever AOM Online Conference!

Here are some key highlights of the Careers Division Program

Only hours to go until AOM 2020 officially starts. We hope that you are all planning to attend the virtual conference! This email serves to provide you with some additional information and highlights of our Careers Division program for this year's conference.

Check out the Careers Program

The full program is [available now](#). You can already browse the program and you do not have to be registered to do so. To actually access the content, you will need to register. For the Careers Division hub, just click the button below for easy access.

[View the CAR Program](#)

CAR Division Plenary: Lost... Or Found in Translation?

Prerecorded panel debate that can be watched anytime

Live Q&A on Monday August 10th at 12 PM EDT

This year's conference is like no other before. We decided, thus, to have a plenary for the Careers division like no other before. We are taking this opportunity to have a discussion with leaders from other AOM Divisions, as well as previous leaders of the CAR division. The discussion will revolve around where the CAR division stands with regards to other divisions (i.e., ENT, GDO, HR, IM, MED, OB) of the Academy of Management, and how the divisions could benefit from each other. In a broader sense, it will focus on how we can spur interdisciplinary research crossing the boundaries of our AOM divisions.

The plenary will be articulated around an inside-out (CAR to other Divisions) and outside-in (other Divisions to CAR) perspective on mutual benefits from connecting CAR with other Divisions and disciplines. To do so, we asked the panelists the following questions:

- How do you believe that other divisions could benefit from the CAR division, and from careers research? How could the CAR Division enhance other divisions?
- How do you believe that YOUR division could contribute to the CAR division, and to careers research? Any ideas (e.g., joint PDWs, special issues in journals) to put some actions in place?
- How do you think it would be best to integrate CAR topics with other topics (from your own division or experience) to advance research in top journals? Any ideas or suggestions on integration of themes, theories, and concepts? Any ideas of overlapping, yet complementary themes? How do we overcome difficulties in publishing this interdisciplinary research?

This session is of interest not only to careers scholars, but to the broader management scholarship community. Please join us for a thought provoking and hopefully inspiring discussion about these topics with the current representatives of each division in the Academy of Management.

NOTE: the panel debate is a prerecorded session that you can watch on the AOM conference platform at your own convenience. The session on Monday August 10th 2020 (noon EDT) will feature a live Q&A with part of the panel, who will be there to ask any questions you would have and discuss this topic further with interested colleagues. Please log in and join!

The live Q&A session on Monday August 10 at 12 PM EDT will include part of the panel that participated in the prerecorded debate. Rebecca Bennett (incoming OB program chair), David Collings (current HR program chair), Gerard Meenen (incoming MED program chair), Corinne Post (former CAR division chair), and Scott Seibert (former CAR division chair) will join. The session will be moderated by Serge Da Motta Veiga. **Please send any questions you would have before Monday August 10 via email to [Jos Akkermans](#) so they can be taken into account during the Q&A.**

CAR Division Business Meeting

Sunday, August 9, 2020

12:00 PM EDT

Usually, we have our [CAR Business Meeting](#) on Monday afternoon, but this year the business meeting is scheduled on Sunday August 9th 2020. It will be a brief 45-minute live session covering the most essential updates of the past year and, most importantly, a celebration of our award winners. Please join us in celebrating them!

CAR PDWs

Our PDW program features 3 live sessions, focusing on enhancing your toolkit for teaching, transitioning into an administrator role, and the doctoral consortium. Furthermore, there will be asynchronous workshops on re-imagining the MBA curriculum, preparing to become a global faculty, and our careers in the rough paper development workshop. Please note that for some PDWs you will need to register beforehand, see the table below.

Enhance Your Toolkit for Teaching Careers <i>Great session for teaching many different careers topics with exercises or as part of a larger course</i>	Friday, Aug 7 2020 8:00AM - 10:00AM EDT	No pre-registration required
Transitioning from a Faculty to an Administrator Role <i>Fabulous opportunity to prepare for leadership roles from Department Head to Dean</i>	Friday, Aug 7 2020 10.30AM - 12:30PM EDT	Email Jim Jawahar for more information
CAR Doctoral Consortium <i>Star-studded cast to help doctoral students navigate their PhD program and early career</i>	Saturday, Aug 8 2020 10:00AM - 12:00PM EDT	Email Ricardo Rodrigues for more information
Career 4.0: Re-Imagining the MBA Curriculum	Asynchronous	No pre-registration required

Find out how to incorporate topics like AI, IOT and new sciences into your MBA for Industry 4.0

Careers in the Rough: A Paper Development Workshop

Asynchronous

Registration is closed

Great way to get customized feedback on your Careers manuscript from fabulous mentors

Preparing to Become a Global Faculty

Asynchronous

No pre-registration required

Keen insights on the ins and outs of managing your career when switching countries or institution types

CAR Symposia

We have a strong set of symposia for you this year, 4 of which will be live sessions. These synchronous symposia focus on aging in organizations, workplace flexibility, career calling, and boomerang employment. Make sure to write them down in your schedule as these promise to be highly interesting sessions!

Not Just a Number: New Frontiers in Research on the Role of Aging in Organizations

*Monday, August 10 2020
10 AM EDT*

New Insights on Career Calling and the Pathways to its Positive and Negative Outcomes

*Monday, August 10 2020
1:30 PM EDT*

Broadening our Sight on Workplace Flexibility to Include Under-Emphasized Perspectives

*Tuesday, August 11 2020
11:30 AM EDT*

Moving Out and Back In: Unpacking Boomerang Employment and its Consequences

*Tuesday, August 11 2020
1 PM EDT*

Our division also hosts a large number of asynchronous symposia that you can check out at your own convenience. All of these sessions are cosponsored, for example with HR, OB, GDO, IM, and OMT. The symposia that are sponsored by CAR as the primary sponsor focus on *gender inclusive academic environments, human capital flow, refugees' careers, graduates' career choices, work-life interface, discouraged workers in the labor market, youth employment, and goals, needs, and the authentic self*. And there are more that CAR cosponsored, so make sure to browse the program website and find the sessions that best fit your interests. You are very welcome to watch the videos, share your comments and ideas, and ensure a lively debate!

CAR Paper Sessions

Our division has two synchronous paper sessions during the conference, which consist of the nominees for Best Overall Paper and Best Student Paper. As such, these two sessions feature the

submitted papers that were among the highest rated papers this year. More than enough reason to tune in and see what they are about!

**CAR Best Paper Session 1: Authenticity,
Identity Work, and Non-Compete
Agreements**

*Monday, August 10 2020
8:30 AM EDT*

**CAR Best Paper Session 2: Resilience,
Specialization, and Perspective Taking**

*Tuesday, August 11 2020
10 AM EDT*

For our 15 asynchronous paper sessions and 2 additional asynchronous discussion paper sessions that cover a wide array of career-related topics, please visit the conference website and check out all CAR sessions.

Some Final Words

This year's conference is a major experiment and a totally new experience for all of us. Everyone has worked hard behind the scenes – the AOM team, division officers and volunteers, submitting authors, and many more – to create an engaging and interesting conference experience. We sincerely hope to see you virtually during the conference!

Jamie Ladge

Division Chair

Gina Dokko

Incoming Division Chair

Scott Seibert

Outgoing Division Chair

Rick Cotton

PDW Chair

Jos Akkermans

Program Chair

AOM's Member Community

Now more than ever, it is essential that we remind ourselves of our mission: to build a vibrant and supportive community by expanding opportunities to connect and explore ideas. In this unprecedented time, AOM's community makes a difference by helping our fellow members and extended community through research and resources. Here's how to stay connected with AOM and our global membership:

- [Register for the 2020 Annual Meeting](#): expand your scholarly knowledge and virtually engage in ways never before possible
- Follow [AOM's Coronavirus Information page](#) for messages from AOM's President and official updates.
- AOM member research and other resources related to COVID-19: aom.link/COVIDResources
- [Connect@AOM](#) with additional COVID-19 resources at [#COVID-19Resources](#)
- [DIG websites](#)
- [Support at AOM](#) with FAQs and a Request for Support form

Our thoughts are with you as we confront the challenges posed by the COVID-19 pandemic and its impact on our professional and personal lives.



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