

## Spring Careers in the Rough: Call for Manuscripts

The Careers Division is proud to offer a great opportunity to discuss your careers-related research as part of our Spring Careers in the Rough initiative.

Like the popular Careers in the Rough workshop at the annual Academy of Management Meeting, this virtual workshop will involve participants receiving feedback on their near final-form manuscripts from eminent scholars in the Careers Division during a 1-to-2-hour virtual mentoring session. These scholars will facilitate the session and provide the participants with feedback pertaining to topic choice, theoretical development, methodology, data analysis, and/or the theoretical and practical implications of your research.

**Who are the career scholars involved?** We are delighted to announce that scholars serving as mentors for the **Spring 2023 session** are Maike Andresen, Jos Akkermans, Yehuda Baruch, Nicky Dries, Gina Dokko, Kimberly Eddleston, Danna Greenberg, Wolfgang Mayrhofer, Astrid Reichel, Julia Richardson, Bert Schreurs, and Sherry Sullivan.

**What does the procedure look like?** After manuscript acceptance, participants will be matched with one or two scholars based largely on the fit between their paper and the scholars' interests/areas of expertise. An **online session** will be mutually arranged for a suitable time to discuss the manuscript. Each participant will receive feedback about the positive and less positive aspects of their work, as well as be invited into a dialogue about how their manuscript might be improved. Participants may also be placed in a quartet, with two scholars and another participant. In such instances, participants are expected to provide a friendly review of each other's work to provide developmental feedback to one another during their virtual feedback session.

**Who is this workshop for?** This workshop is open to **careers researchers at all levels**, particularly to those who are not able to attend the annual meeting.

### APPLICATIONS

If you would like to participate in the Virtual Careers in the Rough, please email your manuscript submission to Janine Bosak ([Janine.bosak@dcu.ie](mailto:Janine.bosak@dcu.ie)) with the subject "CAR Spring Careers in the Rough" **by Monday, 10<sup>th</sup> April 2023**. Manuscript submissions should be no more than 40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred)

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords
2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. A target journal/target journals
4. Your time zone
5. The following affirmations:  
"I/We confirm that at least one author of this paper will participate in full in the online workshop."

“I/We commit to thoroughly preparing for the workshop, including providing a friendly review for another participant.”

**Key dates:**

- Applications open: Now!
- Applications close: Monday, 10<sup>th</sup> April 2023
- Acceptances sent: Friday, 21<sup>st</sup> April 2023
- Workshop occurs: April/May; TBA with participants

We are looking forward to receiving your manuscripts!