

CAREERS (CAR)

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2022 Division PDW Program: Call for Submissions

The Careers Division (CAR) seeks PDW proposals for the 2022 Academy of Management (AOM) Meeting, which will follow a hybrid format, with one annual meeting: three experiences. This format will allow attendees to participate on-site in-person in Seattle, from 5-9 August 2022, as well as virtually from 4-10 August 2022. This year's theme is "[Creating a Better World Together](#)," and focuses on collaboration and cooperation between business organizations, managers, and stakeholders as the world emerges from the dark days of the recent past and a new normal takes place. Submissions are not required to directly tie to this theme.

The Careers Division has a tradition of innovative, provocative, interactive and inspiring PDWs and this year with the hybrid (one meeting: three experiences) format will be even more so. We encourage you to work with AOM members within or outside our Division to submit compelling proposals for CAR PDW sessions.

Aim: The aim of CAR PDW sessions is to engage with each other in professional development with a primary focus on sharing careers expertise and insights. Successful PDWs are typically *interactive* in offering opportunities for dialogue and discussion, innovative and provocative in touching on topics and approaches that offer new insights in the career studies field and often inspiring in prompting us to consider enhancements to our ways of thinking, doing and being as they relate to careers scholarship, teaching or practice. In addition, because the Careers Division focuses on both careers and career development, we encourage proposals related to the career growth and success of AOM members, in and outside the Division on traditional academic career paths as well as those in non-traditional career pursuits outside academia.

Formats: Formats are flexible, so you may consider equivalents of caucus-style topic and trend discussions, paper development workshops, expert panels, debates, round table discussions, breakout sessions, and methods tutorials. We encourage innovation, experimentation and learning in both format and content.

Interaction and engagement: The PDWs have been an important avenue for members of our relatively small division to connect and enable relationships to develop. Please consider carefully how your session might be interactive and give your audience an opportunity to engage with your speakers and/or other audience members through questions, discussion and other formats. We encourage submissions that add value through interaction.

Topics: Suggested topics for CAR PDW sessions include, but are not limited to: enhancing careers-related scholarly, teaching and practical impact; increasing chances of publishing careers research in high-profile journals; supporting career development of AOM members; incorporating innovative methods in careers research, theoretical or research methods workshops, research incubators and exploring strategies for interdisciplinary careers studies (e.g., with OB, HR, GDO, RM, ENT, OMT, etc.). PDWs can also focus on a specific theme, such as Covid-19 impact on careers, career success, career transitions, work-life balance, multi-country comparative studies, diversity and inclusion in careers, sustainable careers, etc. *Please note:* If the PDW topic you are considering is of high interest to you, it may very well be of high interest to others, so take a chance and submit.

Proposals: PDW proposal submissions describe the organizers and goals of the PDW, its underlying rationale, session design and intended audiences. PDW submissions are only a few pages in length and should not mirror AOM symposia or paper sessions where presentations are sometimes made with minimal audience involvement. Instead, PDWs should be inclusive and generative, develop members' knowledge/skills, foster diverse connections and promote energizing interaction. PDW proposals are submitted to one primary division or interest group but should also indicate potential co-sponsorship opportunities with other divisions or interest groups. Please see AOM's PDW guidelines for further details, at <https://aom.org/events/annual-meeting/submitting/submission-guidelines>. The 2022 PDW program will take place any day between Friday August 5 to Tuesday August 9 for most sessions (in-person, synchronous and asynchronous), with some virtual sessions also scheduled for Thursday August 4 and Wednesday August 10.

Submission: The deadline for submission is **Tuesday, 11 January 2022, at 5PM ET (NY time)**. We look forward to you helping us make the Careers Division PDW program the best it can be by submitting your CAR PDW proposals [online](#) from early December 2021. Earlier submissions are encouraged. Proposals require a statement that all named participants have consented to participate in the PDW. The AOM's "Rule of Three" for the PDW program is that "no one may submit or be associated with more than three PDW submissions or appear in more than three PDW sessions during the conference." To discuss a potential PDW idea, contact the CAR Division PDW chair, Serge da Motta Veiga (serge.damottaveiga@edhec.edu). We look forward to hearing from you.