

## Academy of Management - Professional Development Workshop (PDW)

### Careers in the Rough - Call for Manuscripts

The Careers Division of the Academy of Management is proud to offer junior (and more experienced) scholars the opportunity to get feedback on their careers-related manuscript with leading careers scholars in the “**Careers in the Rough**” professional development workshop (PDW). Due to the Covid 19-pandemic, this year’s PDW will be held in a **virtual format**.

The **aim of this workshop** is to give career scholars the opportunity to receive feedback on their near final-form manuscript from eminent scholars in the Careers Division. Manuscripts should address a career-related topic, including career outcomes (e.g., success), career management, job mobility, employability, career shocks, work-family issues, dark side of careers, race, culture, and gender effects on careers, labor force diversity, and careers in a virtual world, among others. After manuscript acceptance, **participants will be matched with one or two mentors** based largely on the fit between their paper and the scholars’ interests/areas of expertise. Mentors and participants will then schedule an online session at a time suitable to the participant and the designated mentor(s) to discuss the manuscript. Discussions will include positive aspects of the submission as well as areas for improvement. The feedback sessions are targeted for August/September 2020 (either during or – most probably – after the AoM virtual meeting).

We are very grateful to **this year’s mentors** for their commitment to this virtual workshop. Our mentors include: Jos Akkermans (Vrije Universiteit Amsterdam), Gina Dokko (University of California, Davis), Peter Heslin (UNSW, Australia), Yehuda Baruch (Southampton Business School, U.K), Kimberly Eddleston (Northeastern University), Sherry Sullivan (Bowling Green State University), Maury Peiperl (George Mason University School of Business), Wolfgang Mayrhofer (WU Vienna), Gayle Baugh (University of West Florida), Nicky Dries (KU Leuven), Michael Arthur (Sawyer School of Management), Daniel Turban (University of Missouri), Andreas Hirschi (University of Bern), Bert Schreurs (Vrije Universiteit Brussel), Danna Greenberg (Babson College), Daniel Spurrk (University of Bern), Joanne Duberley (University of Birmingham), Jelena Zikic (York University), and Denise Jepsen (Macquarie University)!

#### APPLICATION PROCEDURE

If you would like to participate in this year’s Careers in the Rough, please **email your manuscript** (in pdf) to Marijke Verbruggen (**Marijke.Verbruggen@kuleuven.be**) with the subject “CAR Careers in the Rough” **by August 1st 2020**. Please also **include your time zone** in the e-mail. We will take this into account when matching you with our mentors. Manuscript submissions should be no more than 40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred):

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords
2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. Which target journal you have in mind to submit your manuscript to (if you already have one)

**Key dates:**

- Applications open: Now!
- Applications close: 1<sup>st</sup> August 2020
- Acceptances sent: 5<sup>th</sup> August 2020
- Feedback Sessions: August/September 2020

Participation to this PDW is limited to **25 people**.

**FUNDING OPPORTUNITY**

We also wanted to let know that funding for AOM conference registration may be available for participants who could not otherwise attend. If you need such support, please submit a brief statement to Denise Jepsen at [denise.jepsen@mq.edu.au](mailto:denise.jepsen@mq.edu.au) no later than July 15th. The statement should include your title (e.g. doctoral student, Assistant Professor), any papers, symposia, or workshops you have had accepted to the AOM program (along with the Division that accepted them) and if you have applied for funding from another Division or Interest Group. Preference will be given to doctoral students and junior scholars who have commitments on the Careers Division program. Please note CAR DIVN scholarship in the subject line of the email message when submitting your statement