



Let's get it started!

Advancing new directions in career research

CarCon 2024 @ VU Amsterdam



Vrije Universiteit Amsterdam Campus



Thursday 18 and Friday 19 April, 2024

Recent review articles in career research have provided an overview of most of the major career theories and concepts, such as career success, calling, boundaryless careers, protean careers, meaningful work, employability, and many more. It's clear that we have a wealth of knowledge in our field! But does this mean we're done researching careers? No! These articles also formulate advice on how to take research into new directions. At the same time, new perspectives are emerging, such as sustainable careers, career ecosystems, career inaction, career and occupational regret, and career shocks. And other disciplines also contribute valuable knowledge, for instance, about work-nonwork issues and non-standard work. In short: this is an exciting time for career research with many opportunities for novel and innovative directions. So, have we already gotten started researching these new directions? That's exactly what we want to address at CarCon 2024!

Keynotes

The conference features exciting keynotes by Mina Beigi (UK), Frederick P. Morgeson (US), and Sharon Parker (AUS). They will bring in their perspectives from the broader OB, Management, and Psychology areas to highlight opportunities and initiate conversations to advance career research.



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AOM Careers Division

CarCon 2024

Keynote Speakers



Mina Beigi

Mina is a Professor of Career Studies at the University of Southampton. She studies the work-nonwork interface, career success, and understudied careers using in-depth qualitative methodologies. In so doing, her aim is to provide insights into unexplored career trajectories and under-researched contexts in how individuals navigate their careers and personal and professional lives.



Sharon Parker

Sharon Kaye Parker is an Australian academic and John Curtin Distinguished Professor in organizational behavior at Curtin University. She is a world-leading researcher on the topic of work design, as well as other topics such as proactivity, mental health, and job performance. Her research has been cited more than 37,000 times internationally and she has also been recognised as one of the world's most influential scientists and social scientists in 2019.



Frederick P. Morgeson

Frederick P. Morgeson (Ph.D., Purdue University) is the Eli Broad Professor of Management at Michigan State University and the current and founding Editor of the Annual Review of Organizational Psychology and Organizational Behavior. His research covers a broad range of topics in OB and management, such as work design and leadership. He also introduced event systems theory.

With the second edition of Careers-Division Community Conference, we want to focus on the advancements in new research directions in career studies. What suggestions from recent review articles are being researched now? How are studies empirically examining new career theories and concepts? In short, the primary aim of CarCon 2024 is to create an active exchange between (career) researchers who conduct research that brings into practice recent ideas about how we can move the field forward. This, of course, also includes new ideas that have not been suggested yet! We hope that the collection of presentations and sessions at the conference will allow us to inspire each other about current developments and future trends.

Registration process

Please submit your abstracts via the following link:
<https://carcon2024.exordo.com/submissions/new>
before **October 15, 2023**.

Conference fees in Euros:

- **PhD Candidates:** 150.00
- **Faculty:** 250.00
- **Online-only attendance:** 150.00

Interested in participating?

Abstracts for papers, symposiums and professional development workshops are welcome! Submit your abstracts by October 15, 2023. We will review submissions and inform you of our decision by November 15, 2023. See below for more information on submission guidelines!

We also plan to organize a dedicated hybrid track that can facilitate participation for those unable to travel to Amsterdam.

More information

This meeting is made possible by the Careers Division of the Academy of Management, supported by the VU Department of Management and Organization, School of Business and Economics.

In case you have any remaining questions, please contact: Jos Akkermans, j.akkermans@vu.nl

CarCon 2024

Submission Guidelines

	Submission Type		
	Paper Abstract	Symposium Abstract	PDW Session Abstract
Title Page	Full names of all authors Position Institutional affiliations Contact information for all authors	Full names of all authors Position Institutional affiliations Contact information for all authors	Full names of all presenters Position Institutional affiliations Contact information for all presenters
Word Limit (including references)	500-word abstract (<u>not</u> full papers)	500-word symposium summary and 250 words for each paper (3 or 4 papers in sum)	750-word abstract
Content	Clearly explain the contribution, theory, method, and (expected) results of the study	Explain the overall aim of the symposium: Contribution, theory, method, and (expected) results for each paper. Describe the role of the leader, facilitator or discussant	Clearly explain the aims, structure, content, and expected outcomes for participants. PDW content and format should offer a high quality, interactive learning experience for participants
Document Type	All information typed or copy-pasted in submission system	All information typed or copy-pasted in submission system	All information typed or copy-pasted in submission system
Review Process	Papers will be single-blind reviewed	Symposia will be single-blind reviewed	PDWs will be single-blind reviewed
Presentation Format	Papers will be grouped into 90 minutes sessions of 4 papers, with about 12 minutes for discussion of each paper	Symposia will be organized as 90 minutes sessions	The session may be formatted for 90 minutes or 3 hours

Awards

There is the possibility of winning **Best Paper**, **Best Student Paper** as well as **Best Symposium** Awards. If you are interested in participating in the award procedure, please submit your final paper by [February 1, 2024](#) to the conference website.