

Academy of Management - Professional Development Workshop (PDW)

Careers in the Rough - Call for Manuscripts

The Careers Division of the Academy of Management is proud to offer junior (and more experienced) scholars the opportunity to get feedback on their careers-related manuscript from leading, senior careers scholars at the **“Careers in the Rough” professional development workshop (PDW)** at this year’s Academy of Management meeting in Boston (August 4-8, 2023).

Aims and Mentoring Groups. The **aim of this workshop** is to give career scholars the opportunity to receive feedback on their nearfinal-form manuscript from eminent scholars in the Careers Division. Manuscripts should address a career-related topic, including career outcomes (e.g., success), career management, job mobility, employability, career shocks, work-family issues, dark side of careers, race, culture, and gender effects on careers, labor force diversity, and careers in a virtual world, among others. After manuscript acceptance, **mentors will be paired with mentees** based on the fit between the papers and the scholars’ interests/areas of expertise. We strive for groups of four: two mentors and two mentees. Both mentors will give feedback on each manuscript, and we ask each mentee to read the other’s manuscript.

Meeting Format. The groups of four will meet for two hours to discuss both papers (around one hour per manuscript) **in-person during the “Careers in the Rough” PDW at the AOM Conference** (for further information, please consult the conference program in due course).

Mentors. We are very grateful to **this year’s mentors** for their commitment to this in-person workshop. Our mentors include: Fida Afiouni (American University of Beirut), Jos Akkermans (Vrije Universiteit Amsterdam), Maike Andresen (University of Bamberg), Yehuda Baruch (Southampton Business School, U.K), Gayle Baugh (University of West Florida), Gina Dokko (University of California, Davis), Danna Greenberg (Babson College), Nicky Dries (KU Leuven), Kimberly Eddleston (Northeastern University), Mel Fugate (Mississippi State University), Peter Heslin (UNSW, Australia), Wolfgang Mayrhofer (WU Vienna), Maury Peiperl (George Mason University School of Business), Astrid Reichel (University of Salzburg), Bert Schreurs (Vrije Universiteit Brussel), Sherry Sullivan (Bowling Green State University), Daniel Spurk (University of Bern), and Jelena Zikic (York University).

APPLICATION PROCEDURE

If you would like to participate in this year’s Careers in the Rough, please **email your manuscript** (in pdf) to Janine Bosak (**Janine.bosak@dcu.ie**) with the subject **“CAR Careers in the Rough” by 26th of June 2023**. Manuscript submissions should be no more than 30-40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred):

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords

2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. Which target journal you have in mind to submit your manuscript to (if you already have one)

Key dates:

- Applications open: Now!
- Applications close: 5th July 2023
- Acceptances sent: By the week starting 10th of July 2023
- Feedback Sessions: During the “Careers in the Rough” PDW at the AOM Conference.

PLEASE NOTE THAT PLACES FOR THIS PDW ARE LIMITED.