

## Spring Careers in the Rough: Call for Manuscripts

The Careers Division is proud to offer a great opportunity to discuss your careers-related research. Leading careers scholars will mentor you regarding topic choice, theoretical development, methodology, data analysis, and discuss the implications of your careers research.

Similar to the popular Careers in the Rough workshop at the annual meeting, this virtual workshop will involve participants receiving feedback on their near final-form manuscript from an eminent scholar in the Careers Division during a 1-1.5 hour virtual session. Scholars serving as mentors for the **April 2021 session** are Michael Arthur, Jos Akkermans, Wolfgang Mayrhofer, Daniel Spurk, Sherry Sullivan and Jelena Zikic.

After manuscript acceptance, participants will be matched with one or two mentors based largely on the fit between their paper and the scholars' interests/areas of expertise. Mentors and participants will then schedule an online session at a time suitable to the participant and the designated mentor(s) to discuss the manuscript. Each participant will receive feedback about the positive aspects of their work, as well as be invited into dialogue about how their manuscript might be improved. Participants may also be placed in a quartet, with two mentor and another participant. In such instances, participants are expected to provide a friendly review of each other's work so as to provide developmental feedback to one another during their Skype session.

**Who is this workshop for?** This workshop is open to **careers researchers at all levels**, particularly to those who are not able to attend the annual meeting.

### APPLICATIONS

If you would like to participate in the Virtual Careers in the Rough, please email your manuscript submission to Stefanie Gustafsson (s.gustafsson@bath.ac.uk) with the subject "CAR Spring Careers in the Rough" **by 10<sup>th</sup> March 2021**. Manuscript submissions should be no more than 40 pages, including references, tables, and/or figures.

Please also include in your manuscript submission (PDF preferred)

1. A title page, including author affiliations, a brief abstract, and 5-7 keywords
2. A challenge (up to 250 words) describing a particular dilemma, question, or concern you want to address regarding your manuscript
3. A target journal
4. The following affirmations:  
"I/We confirm that at least one author of this paper will participate in full in the online workshop."  
"I/We commit to thoroughly preparing for the workshop, including providing a friendly review for another participant."

### Key dates:

- Applications open: Now!
- Applications close: 10<sup>nd</sup> March 2021
- Acceptances sent: 17<sup>th</sup> March 2021
- Workshop occurs: Late March or April; TBA with participants